

# **Privacy Policy**

## Commitment to Te Tiriti o Waitangi

Positive Vibrations Waipa recognises Te Tiriti o Waitangi as Aotearoa New Zealand's founding document. Positive Vibrations Waipa is committed to upholding the mana of Te Tiriti o Waitangi and the principles of Partnership, Protection and Participation.

### **Values**

Positive Vibrations Waipa knows you care about how your information is used and shared. It is committed to ensuring your privacy is protected and your information is only used appropriately.

## **Purpose**

This policy aims to help people involved in Positive Vibrations Waipa understand how their personal information may be used and stored by Positive Vibrations Waipa.

## **Application**

This policy applies to all people providing personal information to Positive Vibrations Waipa. Personal information means information about a person.

# Collection, use and storage of personal information

#### **Collecting personal information**

When you become a member of, or participate in Positive Vibrations Waipa activities, Positive Vibrations Waipa will need to collect some personal information from you (or family/whānau of children). It may also collect other information needed to perform its functions, or where required by law.

Personal information may include your contact details and any other personal information that you provide. For participants, this may also include performance results and health/medical information.

Positive Vibrations Waipa may collect this information directly from you with your permission, or from the regional organisation and/or national organisation to which Positive Vibrations Waipa belongs, other organisations which are affiliated to it, for example the New Zealand Olympic Committee, Paralympics New Zealand and Drug Free Sport New Zealand.

#### **Using personal information**

Positive Vibrations Waipa will never sell your personal information.



Employees of Positive Vibrations Waipa may have access to your personal information to do their work. Their access to your personal information is limited to what is necessary.

Agents and subcontractors of Positive Vibrations Waipa may have access to personal information needed to do their work but may not use it for any other purposes.

Positive Vibrations Waipa may be required to share your personal information with the community, regional and/or national organisations it belongs to, other organisations which are affiliated to it that you belong to or have applied for membership, for example Drug Free Sport NZ, Sport New Zealand, High Performance Sport New Zealand, the NZ Olympic Committee and Paralympics New Zealand.

Your personal information may be used:

- for Positive Vibrations Waipa activities and operations
- to consider an employment or volunteer application
- to amend records to remove or update personal information
- for other everyday business purposes that involve use of personal information
- to comply with the law; or protect our rights, property, or safety, or that of our members, or others.

#### Storing and disclosing personal information

Positive Vibrations Waipa will maintain all reasonable protections against the loss, misuse or inappropriate disclosure of your personal information, and maintain processes to prevent unauthorised use or access to that information.

Positive Vibrations Waipa will keep all physical documents secure, both inside and outside its premises.

Positive Vibrations Waipa will keep electronic personal information secure by making sure its data storage is protected from external sources, maintaining regular back up and applying good security practices.

Positive Vibrations Waipa may use cloud computing. Where used, Positive Vibrations Waipa will ensure that cloud computing solutions meet good practice security requirements.

#### Requests for personal information

You have rights to access and correct your personal information (or your children's) in accordance with the Privacy Act 2020. If you want to access or correct your personal information (or your children's), please contact the Club Director.

Positive Vibrations Waipa will not disclose information about children to family/whānau unless there is a clear legal right to access that information.

Any questions about Positive Vibrations Waipa's compliance with the Privacy Act should be referred to the Club Director.



## **Breach**

Breaches of this policy include breaches of any of the Privacy Principles under the Privacy Act 2020.

# Reporting a breach

Individuals who wish to report an alleged breach of this policy should follow the complaints procedure outlined in the <u>Complaints Policy and Procedure</u>.